



- 1) Could you briefly describe the job that John Sultana completed and your overall experience with Hillside?**

Hillside completed the installation of sewer and water infrastructure for our 35 lots subdivision in Kellyville Ridge. Hillside was experienced in executing the works in a precarious conditions within the acceptable timeframe of the project.

- 2) What was your working relationship like with John?**

John was very helpful, amenable and transparent on all the works required for the project.

- 3) How would you describe John's work ethic & quality of his work?** John's work ethic is second to none and he has provided and completed the works in acceptable manner in accordance with Sydney Water requirements.

- 4) What was the job classification, and how does this rank in terms of difficulty?**

The works had some minor issues, both technically and management of stakeholders involved in the project.

- 5) How did John overcome these difficulties?**

In relation to the technical issues those were overcome by John's ability to put forward a solution which meets our cost and time expectation. John was also helpful and patient with the issues confronted with the stakeholders.

6) How would you describe John's character in a few words?

John is helpful and very co-operative and will ensure the works required of him is completed in a reasonable time and quality.